

Life at the Top Chapter 837

Jasper was no stranger to this concept.

In the future, even huge internet technology corporations like Abbylon, Terizone, or Warwick employed this strategy.

Among them, Warwick, the largest enterprise with the most employees, had as many as 25 internal rankings and 22 rankings that were opened to the public.

Divisions like that would be beneficial for internal management. At least they would be able to provide salaries according to academic qualifications and different levels of responsibilities.

For employees, there was a clear goal they could work hard to achieve.

Unlike in the past where an ordinary office clerk could not even serve as a manager even after working for a few years.

There were only so many leadership positions, and the number of employees would always be greater than that of leadership positions.

However, after separating salaries and administrative ranks, making them completely unrelated to each other, it would be beneficial for a company to grow stronger and larger.

“That doesn’t sound like a problem to me. This is a crucial path a company must take to modernize itself. An all-inclusive management strategy isn’t suitable for a huge corporation.

“Do you have a specific plan?” Jasper asked with interest.

Seeing how Jasper approved the idea that she had been racking her brains to think about during this period of time, Wendy said excitedly.

“I do. Chad and I discussed it for a very long time, revised it several times, and eventually formed two versions of the final draft. It’s on the computer at home. You can check it when we get back.”

It took only half an hour to drive home from the hospital.

When they got home, Jasper took a quick shower and sat in front of the computer, looking at Wendy’s fruit of labor during this period of time.

Jasper reviewed the 67-page report while listening to Wendy’s explanation, asking questions from time to time.

“Based on what you said, each applicant is ranked using a similar set of formulas. Can the formula guarantee objectivity and fairness?” Jasper asked.

Wendy replied, “Yes, the formula is used specifically on people.”

Jasper nodded after hearing what she said. Actually, Jasper had already planned to propose the idea during the last meeting.

However, he considered the fact that the company’s scale was not large enough and reformation needed to be done step by step. The entire hierarchy needed to be implemented after rigorous and careful considerations.

As this was a reformation that would affect the salaries of everyone in the company and perhaps even the situation as a whole, Jasper had decided to put off the plan temporarily.

Little did he know, Wendy and Chad had acted ahead of him.

Not only had they come up with the idea, but they had also formulated a perfect plan.

“Not bad. The plan is logical and workable. Most importantly, you were the ones who discovered this and even worked to solve it.

“To be honest with you, I did notice this problem and wanted to solve it, but my plans weren’t as good as yours,” Jasper shut his laptop and said to Wendy with a smile.

Wendy blinked, saying, “Do I get a reward, then?”

“Yeah. It’s in my luggage. I’ve prepared it for you a long time ago,” Jasper said with a smile.

Wendy cheered and rushed over to unzip Jasper’s luggage.

She eventually found a set of Givenchy limited-edition lipstick gift boxes, a total of 16 lipsticks that cost Jasper 30,000 US dollars.

“That’s cheating. This is clearly the souvenir you bought for me. It’s not a reward!” Although Wendy was over the moon, she quickly realized that she was nearly fooled by Jasper.

Wendy thought about it and then narrowed her eyes as she looked at Jasper, saying, “I won’t ask for much. You just need to answer one question.”

Jasper’s muscles contracted as he asked vigilantly, “What question?”

“Why are you so guilty?” Wendy’s eyes glinted sharply.

“I’m not guilty.” Jasper calmly picked up the cup of coffee and walked to the door. “I’ll go pour some coffee.”

“Wait!” Wendy stood at the door and stared at Jasper, saying, “Don’t change the subject. You are guilty!”

“Look, why don’t we do this? I’ll owe you the reward first. Since you’re the one who proposed the plan, submit a document to me tomorrow under your and Chad’s names.

“Once I approve it, you and Chad will implement this together with you as the leader and Chad as the assistant. I will determine the reward for you after that, okay?”

Wendy hesitated slightly. “Chad is the director of the Human Resources Department, though. Wouldn’t it be better if he leads?”

Jasper knocked on Wendy’s smooth forehead and said, “Silly, you’re the boss lady. He’s just a worker. Who do you say is better for the job?”

“Do you think a human resources director is capable enough to implement something this major? Only you and I are qualified to do this in the entire company. Therefore, I’m certain he won’t be bold enough to be the leader.”